

Corporate Social Responsibility (CSR) Statement

Definition: *“ensuring a positive economic, social and environmental impact as a result of business activity”*

Space Solutions Group drive their CSR initiatives with clear Environmental, Sustainable, Ethical and Social outcomes in mind. Fundamental to our business is ‘space and people’ and it is our responsibility to treat both with respect in the present and the future.

The firm works with all its stakeholder groups in a very proactive manner with a view to affecting positive change. The following points demonstrate our commitment to CSR:

- Developing greater connectivity between individuals and business groups, especially focusing on the developmental and learning opportunities for younger people from all backgrounds
- Sustainability, both in the output of our work and the way in which we conduct our day to day business, aiming to reduce, reuse and recycle, thereby minimising waste
- The acquisition of Recycle Scotland, an environmental reuse business, maximises the relevance of existing assets with a clear reuse strategy extending the life of products and as a result reduce consumption of energy and materials in the manufacturing process
- Assisting businesses in developing their people and spaces which encourages energy and carbon footprint efficiencies, protecting the environment and preserving natural resources for the future
- Working with Scottish charities and social enterprises both within and out-with our business activity
- Working in a manner that does not put our staff or the general public at risk in both the working day and beyond, during the full life cycle of the built environment we affect
- Ensuring that continually changing legislative requirements are met and exceeded
- Encouraging development of our staff through continuous coaching and training to create a workforce that can affect change
- Working with our suppliers and subcontractors to ensure that they adopt our standards and goals

At the heart of our business is assisting others in changing how they work, their use of space and their attitudes to people. We are perhaps better placed than most to make use of this opportunity to create a *‘positive economic, social and environmental impact’* and as such are very much committed to CSR.

A handwritten signature in black ink, appearing to read "J. Mack".

Managing Director
18/12/2021